

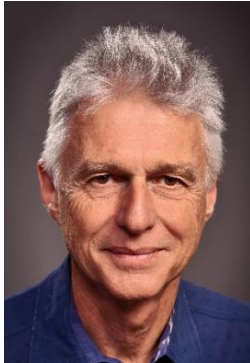


Mish Middelmann Enterprisecoach

Systemic leadership coaching

Successful CEO turned leadership coach, Mish challenges and supports enterprising leaders and teams to clarify and fulfill their greatest potential.

His core skill is to listen deeply and ask powerful questions, challenging leaders and leadership teams to greater awareness and performance at a personal and business level.



Coaching and Facilitation Experience

Coaching enterprising leaders and teams has been Mish's primary focus since 2007. He also trains systemic team coaches worldwide as a member of CRR Global's ORSC international faculty since 2014.

In more than 4000 hours of coaching Mish has worked mainly with senior and top management, individually and in their teams. Recent coaching assignments include systemic team coaching in consumer products, healthcare, financial services, property management, business process outsourcing and manufacturing, as well as leadership coaching in the above sectors as well as retail, television media, tertiary education and systemic change management globally. Mish has pioneered deeply interactive online team coaching and coach training covering North America, Africa, Asia, Europe and India.

Mish has a passion for aligning business practice with the core values of its practitioners. He particularly loves to coach agents of change whose vision for profitable business success includes empowering people and making a broad social and economic impact.

Business Experience

In 1993 Mish co-founded and became first CEO of Praxis Computing (Pty) Ltd, a start-up computer software and services business that grew under his leadership to be chosen as one of South Africa's Top Twenty Non-Listed Companies in 2003. Praxis pioneered in embracing the diversity of the "rainbow nation" serving business creativity and continues as a successful black-owned and managed firm in which Mish has no economic interest.

Mish brought the ORSC systemic coaching methodology to Africa in 2012 and after growing that entrepreneurial business under difficult market conditions, gave up that agency to a pan-African consortium. He rates the experience of relinquishing his two CEO positions in 2006 (from Praxis) and in 2020 (from ORSC Africa) as some of his most painful, exhilarating and powerful learning experiences to date. Out of this experience comes another of Mish's coaching specialities: coaching leaders in transition and transformation.

Mish has developed and facilitated personal and group transformation work to heal racial, gender and other divisions in a way that gives agency and respect to all parties. He spent the 1980s as a successful township high school teacher in Zimbabwe after growing up in racially privileged circumstances in Cape Town.

Qualifications

Mish is certified as a Professional Coach by the International Coach Federation (ICF) as well as CTI (www.thecoaches.com) and CRR Global (www.crrglobal.com). He is also an Advanced Certified Team Coach (ACTC) with the ICF. In 2004 he completed a 3 year part time Owner President Management Programme at Harvard Business School. He holds a Graduate Certificate in Education from the University of Zimbabwe (1983), a BSc in Physics (1980) and a BA in African History from the University of Cape Town (1979).

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